

Harbor Presbyterian Church
Mira Mesa
One-Year Action Plan
As of October, 2004

Phase 1 – Conception: Feasibility; Prelim Min Design; Prelim Launch Team (February - September, 04)

1. Research Mira Mesa, e.g.:
 - a. what are, and how many “Bible preaching” churches in MM
 - b. attendance at these churches in MM
 - c. what schools have churches meeting at them
 - d. what churches have significant children’s or teens’ programs
2. Initial Meetings to Identify Launch Team Workers
 - a. who is interested and to what degree
 - b. what MC leadership roles will they take
 - c. Willing to come, give, bring?
 - d. Preliminary list of 50+ couples for LT to invite to Vision Parties
3. Announce new site plans at La Jolla-UTC’s MCM & Worship, with Info Mtg afterward

Phase 2 – Labor: Launch Team Implements Pre-Launch Plan (Sept ‘04 - March ‘05)

1. Pray, pray, pray
2. Network, Network, Network
3. Be cultivating relationships with 200 “not-yet” or “unchurched” Christians
4. Re-enlist 100 Prayer Partners from U.S.
5. Kleins will send letters to supporters around U.S. to raise \$20-30K/yr for 3 yrs
6. Enlist 15 couples on Launch Team in necessary MC positions
- Turbo Group for six groups in Feb-Mar
7. Identify steps to secure single Congregation/multi-site Music Director by 9/1/04 Identify and enlist key Licentiate/Intern in Youth position
8. Gather people into groups and hold regular “Vision Parties”
 - Dec 11 or 12?; January 15/16? and February 20 (International Dinner)?
 - Outreach Comedy Night in Mira Mesa – Saturday February 26 or March 5
9. Revise Ministry Design
10. Consider and select worship site by 2.15.05

Phase 3 – Birth: Weekly Worship (March - September ‘05)

1. Conduct several worship services with the “committed”
 - a. March 6, 13 and 20.
2. Mailing to MM week prior to Easters.
3. First official launch Easter Sunday March 27
4. Enlist paid and volunteer staff team
5. Offer child-care at all services and events
6. Start small groups when services begin
7. Offer Mercy Ministry Opportunities when services begin
8. Hold classes after worship services (Q&A, Credibility, Foundations, Intro.)

Phase 4 – Growth (October ‘05 ->)

1. Continue to train new small group leaders (turbo groups)
2. Meet with MC “Ls” and CG “Ls” monthly and at MCM
3. Continue to focus on “gathering” initiatives
4. Evaluate progress in light of Ministry Design – set quarterly goals
5. Add new Leadership Teams for new ministries when appropriate
6. Begin to network in next target area

Harbor Presbyterian Church La Jolla-UTC Congregation

A church on a church planting mission in 2004-05

Our mission "we hope to cultivate a movement, giving away our best people and money, to be part of starting many new churches. This commitment to church planting must be seen in how we do everything."

Welcome to Harbor class

What's next?

By September we plan to make Michael Bottomley, our excellent *part-time* music director, *fulltime*. Again, our pay cuts and others' faithful giving have combined so we can "afford" this. Michael, a seminary graduate, will do an internship here at La Jolla-UTC, and take steps to be called as assistant pastor in 2005. He will assist in shepherding the La Jolla-UTC congregation and enable us to take *three key growth initiatives*: the new Mira Mesa church plant, "Cevyn," and the Campus ministry.

- **Mira Mesa** This is a community of over 80,000 – more than 85% don't attend church – has less than 20 "Christian" churches: 2.5 per 10,000. We hope to gather a "launch team" of 20-25 people, mostly people who don't attend Harbor, by November. The launch team will help us connect with 150-200 "interested" contacts. Just as in first starting the La Jolla-UTC congregation, we will gather momentum through "Vision" parties – social events where we can get to know people better and introduce them to others interested in seeing a new church get started. The launch team will also be the ones who serve on our basic ministry teams (children, community groups, mercy, worship, church life) so when we start worship on Sundays – hopefully Easter 2005 – we can love visitors in word and deed. Bob will be the primary preacher and pastor of both "sites" of our congregation (La Jolla-UTC & Mira Mesa) while Michael will be music director at both sites, and will help preach and care at both sites.

Mission San Diego – a "multi-congregational & multi-site" church planting movement!

*Up to this point, Mission San Diego - Harbor Presbyterian Church - has been **"multi-congregational,"*** with congregations Downtown, La Jolla-UTC, Carmel Valley and a fourth about to get started in Chula Vista. A "congregation" in our movement is the worshiping community formed around the church planter. The church planter serves as the congregation's senior pastor, responsible for the budget, all its ministries and initiatives to birth new sites.

*Harbor is about to become **"multi-site."** A congregation becomes multi-site once it begins a second worship service in a second location. Both groups of worshipers in the two sites are part of the same congregation and the church planter serves as senior pastor to both. Harbor Downtown recently formed a launch team in North Park and is gathering momentum to start Sunday worship at its second site by September. As the congregation pools its resources, we are able to get more than one "church" planted by each church planter.*

The plans for La Jolla-UTC to go multi-site in Mira Mesa

Steps we want to take from June '04 to March '05 that will put us in position to go multi-site in Mira Mesa.

- We will add Michael Bottomley to our fulltime staff by September. This puts us in position to have Michael serve on the Mira Mesa Launch Team as its Worship Team leader, a key Ministry Team post.
- The Kleins and Handleys have begun networking in Mira Mesa and have had meetings with about 25 people to invite them to participate in starting a new church in Mira Mesa.
- Gather a "Re-Launch Team" at La Jolla-UTC and gather a "Launch Team" in Mira Mesa.

God builds His Church

It is God who builds the church (Matt 16:18). He makes us disciples in the church and by having us join Him in His work. He fills us with His love and makes us "givers" and "servants" instead of consumers. Jesus said: **Acts 20:35** - "It is more blessed to give than to receive." **Mark 8:35** - "For whoever wants to save his life will lose it, but whoever loses his life for me and for the gospel will save it." **Mark 10:45** - "For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."

There are three aspects of service we need our growing disciples to embrace, and give out of the overflow of God's love for us in Christ, as they serve on our Re-Launch and Launch Teams:

1. **Come.** Come to worship every Sunday. Come to the gathering/outreach events. Meet and greet visitors. It takes people to gather people. Hebrews 10:25 says, "Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another--and all the more as you see the Day approaching."
2. **Bring.** Bring people with you on Sundays and to gathering/outreach events. "The first thing Andrew did was to find his brother Simon and tell him, 'We have found the Messiah' ... And he brought him to Jesus." John 1:41-42
3. **Give.**
 - Give your *time*: Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field." Matthew 9:37-38
 - Give your *talent*: Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. 1 Peter 4:10
 - Give your *treasures*: Remember this: Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Cor. 9:7

Re-Launch at La Jolla-UTC

We will contact all the La Jolla-UTC attendees and ask them to prayerfully respond to God's call to serve. We hope to gather people to the Ministry Community Teams with fresh enthusiasm, to come, bring and give. To build up the La Jolla-UTC site we will continue our present efforts and focus on Cevyn & Campus:

- **Cevyn** is our outreach to 20s & 30s – the largest demographic in UTC. Michael is the team leader of Cevyn. Each month his leadership team from the La Jolla-UTC congregation will work to gather momentum through large group events that appeal to this age group and a monthly "alternative" style Saturday night worship event. By September, we hope this will grow from the 40-50 average attendance now to 75-100, then begin two Saturday worships per month. Financing quality events and advertising will be keys to our success in gathering. We hope to touch the whole city with excellent music, clear Gospel messages, community groups, mercy ministries and outreach events.
- Our commitment to **Campus Ministry** is the reason why we located our church plant site two-tenths of a mile from the main entrance to UCSD. We had more than 40 students involved in our congregation this past year through our partnership with a small parachurch organization called "Little Spark." Michael will join with me in developing our ministry to other campus ministries – we want to be known as "the church that loves college students." By having students in homes of church families for meals and fellowship, increasingly including students in vital ministry roles and offering them excellent classes we hope that when they graduate they say, "I have experience participating in a church as an adult" and will not drop out of church as so many do.

Key Launch Indicators and Steps in Mira Mesa

1. Launch Team of 20-25+ people saying "count on me"
 - I'll come, I'll bring, I'll give my time, talent and treasure
2. Culture of evangelism on Launch Team (plans and actions to come, bring and give are happening)
3. LT members fill key Ministry Team Leadership posts; get trained & ready
4. Prayer and Networking, LT identifies 150-200 "I'm interested in coming" contacts
5. LT gathers momentum with interested contacts with Vision Parties/events (40, then 60, then 80+)
6. Worship site is located and secured