

**Multi-Site: Centralized vs. Decentralized Ministry**  
**By Stephen Phelan**  
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**Introduction**

Stephen Phelan's Role at Harbor

**Centralized Ministry Possibilities**

Central Services (Bulletins, Bills, Insurance, Payroll, Taxes, Fundraising)

Mercy Ministry

Celebration Services

Session

Preaching Calendar

Church Planting Gatherings & Retreats

Marketplace Ministry

Mission(s) (Jerusalem, Judea, Samaria, Ends of the Earth)

**Decentralized Ministry Possibilities & Rationale**

Site-Specific Mercy

    Gives Local Presence

    Develops heart for community in congregation

    Urban/Suburban

Site Pastors

    Localized Pastoral Care

Community Groups

    Geographic Proximity

    Relational Connectedness

Deaconal Ministry

    Case Management & Accountability

**Reasons for Centralized Ministry**

Lessons Administrative Burden on Church Planter (Central Services)

Big Church Resources vs. Small Church Feel

    Ex: Chula Vista

Multi-Ethnic & Multi-Cultural Church

Shared Vision, Values, & Mission (DNA)

Team Ministry

**Q&A**