

Checklist for Pastoral Search
Desired Traits

1. Does he have a responsive, teachable spirit that will listen to elder leadership? Is he flexible?
2. Is he being held accountable in his walk with God and personal ministry?
3. Does he have a passion for a children and youth ministry that delivers real "meat" even at a young age? Does he have a vision for mentoring and discipling all ages?
4. Is he committed to growth by conversion? Will he staff appropriately to reflect this commitment, and teach accordingly on the meaning of the church (it is not "comfortable little place for us")? Will he free people to do outreach, not only inreach?
5. Can he preach relevant, transforming, expository preaching that connects with believers and unbelievers?
6. Does he have a broader vision for the community and city, and is he willing to partner with others to reach the broader vision?
7. Is he capable of developing leaders?
8. Is he committed to church planting? And to global missions? (Not just a "check writing church")
9. Is he willing to work outside his comfort zone, do what's needed and go in new direction when led?
10. Is he committed to God-honoring and awesome worship excellently done?
11. Can he motivate people to discover their gifts and serve in those areas, characterized by a passion and love for God, and not just a "busyness" around getting tasks done?