## Mission to North America

# Personal Assessment Criteria and Protocol

In some cases where a church-planting candidate has been involved in a prior Assessment experience it may best serve the intentions of the Assessment process to offer a streamlined version of our full Assessment Center.

### The Criteria:

- The candidate is pursuing church planting in the PCA
- The candidate is pursuing ordination or is already ordained in the PCA
- The candidate completed a Church Planting Assessment of some kind and can produce the

records or results of that Assessment to the Church Planting Coordinator

 The candidate has not, to date, planted a church in any denomination as the lead church planter

#### The Protocol:

- The candidate provides records or results of a previous Assessment to the Church Planting Coordinator
- The Church Planting Coordinator approves a Personal Assessment (on a case by case basis)
- The candidate and his spouse (if married) complete an Application for Assessment (waived if acceptable alternative is provided from a previous Assessment)
- The candidate and his spouse (if married) complete a Church Leader Inventory/Church Leaders Spouse Inventory
- References are supplied based on the criteria used at the Assessment Center (superior, peer, trainee/disciple; 2 for candidate & 2 for spouse in each category)
- The candidate and spouse complete a 16PF, which is reviewed by our staff counselor
- An interview is done by two trained and experienced assessors combining the prescreening

and family interview protocol

The candidate submits a sermon recording for review

#### Cost:

\$800.00 payable to MNA when the application is submitted (or when the reference list is submitted, if earlier).